

OUR LIVING MINISTRY PROFILE

Within the context of a change in pastoral relations, a “Living Ministry Profile” is to be completed as part of a Joint Needs Assessment Report so that potential applicants can gain a deeper understanding of your congregational context. As you look toward completing this profile, initial discussion can happen at a Board/Council meeting leading up to the “One Day Workshop”.

Within the ongoing life of the church, a “Living Ministry Profile” will be discussed and updated annually by your congregation in order to keep the discussion of your congregational mission alive. It is also designed as a tool that can be used to update your latest Joint Needs Assessment Report.

General questions for the whole congregation at their Annual General Meeting

The congregational leadership (minister, council, committees, etc.) should take the opportunity to discuss these questions beforehand. Based on their reflections, ministry personnel and local leadership may then facilitate a wider discussion with the whole congregation at the Annual General Meeting or another convenient time.

1. Does the description of our physical community (town, city, region) still adequately reflect who we are? In what ways has our community changed?
2. Do our facilities continue to meet the needs of our congregation and wider community?
3. How has our congregational demographics changed over the past year?
4. In the past 12 months, how has our congregation responded to the outreach needs within our community, both regionally and globally?
5. In what ways have we assisted our congregational leadership in responding to the mission of the congregation within the community of faith and beyond?
6. In what ways have we assisted one another within the congregation on our individual spiritual faith journey?
7. What new initiatives have been undertaken -- or need to be undertaken – to remain faithful to our call within this town/city/region and our world?
8. How are we as a congregation continuing to meet the needs of this town/city/region relating to pastoral care, spirituality and self-care, within the community of faith and the wider community?
9. How are we faithful in our use of our resources: financial (\$), talents (people) and physical (building)? How do our stewardship goals assist us in meeting the needs of the life and work of our congregation?
10. In what ways do your financial/budget projections for the coming years need to be updated? Are they still accurate?
11. How does our worship meet the diverse needs of the whole people of God?
12. What does it mean for us to be a part of the United Church of Canada?

After reflecting on all these questions, what things need to be changed/updated in our latest Joint Needs Assessment report?

Following your Congregation’s Annual General Meeting, please send a short summary of the discussion of these questions to the Conference Office with a copy of your current Annual Report.

Specific questions for discussion and use within the Ministry & Personnel Committee:

Regarding the *Ministry Personnel Position Description*:

- a) Does our existing Position Description adequately reflect the reality of our ministerial needs?
- b) Are the specific “Terms of Call” still appropriate? Do they need to be updated? (*Please refer to call or appointment for specific terms of call or appointment*)?