

Synode Montreal & Ottawa Conference**Meeting of the Executive****Friday, November 10, 2017 9:00 a.m.**

GC Commissioners 1:00 -4:00 pm

Villa St. Martin. Gouin Blvd, Montreal. QC

IN ATTENDANCE

Rev. Elaine Beattie	President
Rev. Mead Baldwin	Past-President
Rev. Cathy Hamilton	Clergy Representative to the General Council Executive,
Rick Balson	Lay Representative to General Council Executive
Rev. Rosa Cruz	Représente, Consistoire Laurentien
Rev. Stephen Clifton	Chair, Ottawa Presbytery
Rev. Anne Montgomery	Representative, Ottawa Presbytery
Dave McCormack	Representative, Quebec Presbytery
Debbie Poirier, D.L.M.	Chair, Seaway Valley Presbytery
Rev. Daniel Hayward	Representative, Seaway Valley Presbytery
Pasteur Samuel Dansokho	Co-Président, Table de concertation régionale des ministères en Français
Carolyn Ruda	Chair, Conference Stewardship
Rev. Rosemary Lambie	Conference Executive Secretary
Rev. Whit Strong	Conference Personnel Minister (West)
Sabrina Di Stefano	Conference Personnel Minister (East)
Larry Richardson	Staff M&O Conference (Ottawa office)
Joel Miller	Staff M&O Conference (Montreal), Recording Secretary

REGRETS/ABSENT

Rev. Pierre Goldberger	Président, Consistoire Laurentien
Marc Grenon	Chair, Quebec Presbytery
Nicole Beaudry	Co-Présidente, Table de concertation régionale des ministères en Français
Carolle Dallas-Arbuckle	Chair, Conference United Church Women

1. **Opening Worship** – Rosemary Lambie led opening worship and the theme focused on remembering veterans of war, as the following day to this meeting was November 11th (Remembrance Day). There was a call and response taken from *Psalm 90* (Voices United, p. 805). Afterwards, the video *Remembrance* was projected on the screen. *Remembrance* is a meditation on the words of the United Church Creed, in the context of military chaplaincy, and was provided as a resource by Padre Neil Parkers as one of the many resources provided by the United Church College of Military Chaplains <http://unitedmilitarychaplains.ca/index.htm>. Worship ended in prayer, in the singing of hymn *O, God, Our help in Ages Past* (Voices United, p. 806).
2. **Constitution**
« Au nom de Notre Seigneur, Jésus-Christ, chef souverain de l'Église, et par l'autorité qui m'a été conférée par l'Assemblée Annuelle 2017 du Synode Montréal et Ottawa, je déclare que cette réunion de l'exécutif du Synode Montréal et Ottawa est dûment constituée et qu'elle siègera pour le déroulement de toute affaire dont elle sera adéquatement saisie. »

“In the name of the Lord Jesus Christ, the only Sovereign head of the Church, and by the authority of the 2017 Annual General Meeting of the Montreal and Ottawa Conference, I hereby declare this meeting of the Conference Executive duly constituted and to be in session for conducting the business which will

properly come before it.”

3. Approval of Agenda:

MOTION: (D. McCormack/R. Balson) that the agenda be adopted as circulated. **Carried**

4. Minutes - Executive Conference Call Meeting of September 20, 2017

MOTION: (S. Clifton/C. Ruda) that the Minutes of September 20, 2017 be accepted as circulated. **Carried**

5. Business Arising from the Regular Meeting:

6.2 (June 20, 2017) Sacraments Elders

6.2 (June 20, 2017) Policy re Ministry Personnel Involvement in A Former Pastoral Charge

6.1. *Promote the spiritual support, pastoral care, and professional development of Ministry Personnel - Promouvoir le soutien spirituel, les soins pastoraux et le développement professionnel nécessaires au personnel ministériel.*

i) Correspondence:

- a) August 8, 2017 Ohannes G. Sewajian, Armenian Evangelical (United) Church of Canada re letter of appreciation for support from the Conference Personnel Minister and Quebec Presbytery (*for information*)
- b) September 22, 2017 Brittney Beljon, re changes to United Church of Canada policies changes (*for information*)

ii) President's Report (see Appendix A)

iii) Executive Secretary's Report (See appendix B)

iv) Presbytery Reports

- Seaway Valley Presbytery (oral report) – Debbie Poirier, Chair of Presbytery, explained that it has been a busy time within the Presbytery. They have been finishing up with the remits. The Presbytery celebrated two covenanting services for Reverend Brenda Baily, one at St. Paul's United Church in Prescott and the other at Johnstown United Church. A covenanting service is going to be held on November 12th for Rev. Edward Murray in Cardinal Pastoral Charge at St. John's United Church. The Presbytery is celebrating that Rideau Hill Camp welcomed 400 campers this past summer; the camp is always in need of Chaplains and Debbie extended an invitation to any who feel called. House of Lazarus continues to help meet the needs of its community and is a ministry for which the Presbytery offer prayers for and give thanks for. The Syrian family which the Presbytery is sponsoring welcomed the birth of their daughter Jayce. Rev. Donald Wachenschwanz, from Cornwall, Ontario, has indicated that he will be retiring on June 30th 2018. The Presbytery recently relicensed 15 new license lay worship leaders. Finding Quorum continues to be a difficult reality. All were reminded to consult The Manual, section C 5.6.1, to see the two options that are provided for determining quorum.
- Ottawa Presbytery (See appendix C)
- Quebec Presbytery (oral report) – Dave McCormack explained that the tasks are all getting done. He explained that the amalgamation between Montreal and Quebec-Sherbrooke Presbytery has been a good learning experience, and should a regionalization take place, the Quebec Presbytery will be better prepared. One of the realities of the amalgamation is that part of the newly formed Presbytery was accustomed to meeting face to face and the other relied more heavily on teleconferencing and online meeting rooms. The practice for Presbytery meetings is to have a telephone conferencing meeting, with a virtual meeting room, and those who are in the Montreal and surrounding area congregate at Westmount Park United Church, to connect with those congregating in Magog, QC. In essence, this makes it feel like there are still two Presbyteries. There has been a \$15,000 investment in equipment to facilitate this type of meeting, and this has enable great connecting abilities (seeing, talking

and hearing each other), however, there still seems to be a lack in good communication. It has been suggested that the Presbytery strategize to meet face-to-face for the first few years to establish togetherness, and a conference Centre in Granby (equal distance between Montreal and Sherbrooke) is being considered.

Comment: It feels like an administrative amalgamation with two separate groups. There still remains spiritual and collegial separation between the two past-existing Presbyteries. It was suggested that Quebec Presbytery document the lessons they have learned, and share with the wider church 'things to watch out for' as new regional boundaries come into place. It was expressed that there is a hope for continual sharing between pastoral charges, such it is with the Laurentian Area Ministry (LAM). United Steeples Pastoral Charge has put aside \$350,000 for studying ministry in the St-Francis Region, to hopefully create a network like that of the Laurentien Area Ministry. There is a slide show that explains in more details about LAM

(<https://www.slideshare.net/WayneIrwin/lamsmontrealpresbytery?ref=http://quebecpresbytery.ca/Our-Ministries/Pastoral-Charges/Ste-Ad%C3%A8le-Protestant-Church>). It was noted that there has been some distrust with the Quebec Presbytery administration, which was exemplified when United Steeples first sought the Finance & Extension Board to hold its money in trust for the specific purpose it has intended. But when three people from the Executive were nominated to the committee that would oversee the trust and the management of the actual plan, United Steeples pastoral charge withdrew the offer to have Finance & Extension Board hold its money and have decided to manage the funds on their own. It was suggested that the United Church Foundation is an excellent choice for placing surplus funds.

- Consistoire Laurentien (no report)- Pierre Goldberger expressed his regrets for being absent at this meeting; his wife Faye Wakelin is very ill, and his time has been spent continually by her side.

Personal Privilege

Rick Balson expressed his gratitude to the Executive and everyone in the Conference who sent personal cards, supported him and his family in others ways, and prayed for him during his struggling health issues. All of these actions have meant a lot to Rick.

6.2. *Provide leadership in supporting Presbytery efforts to ensure that all Pastoral Charges have ongoing effective pastoral ministry and participate in the formation of new Ministry Personnel - Diriger et soutenir les efforts des consistoires pour que toutes les charges pastorales bénéficient d'un ministère pastoral efficace et sans interruption, et participent à la formation du nouveau personnel ministériel.*

i) Correspondence

- a) Octobre 25, 2017 Claire Borel Christen, secrétaire Consistoire Laurentien re politique (*for action/pending receipt of communication from all four presbyteries*)
- b) October 27, 2017 Rev. S.K. Moore, PhD Acting Presbytery Minister, Ottawa Presbytery re Policy on Ministry Personnel Involvement in a Former Pastoral Charge (*for action/ pending receipt of communication from all four presbyteries*)

ii) Executive Secretary's Report

Discussion: In regards to Licensed Lay Worship Leaders (LLWL) what is the rate of pay they are to receive for leading Sunday morning worship? Quebec Presbytery pays \$206 plus travel (which is the National rate for pulpit supply), Ottawa pays \$126, and Seaway Valley pays \$126. The reason why Quebec Presbytery pays the National rate is because it was seen that the Lay were doing the same work as the clergy and this did not justify a difference in rate between the two. It is the presbytery that sets the rates, and therefore each Presbytery needs to have conversations about what they want to set as the rate.

MOTION: (D. Poirier/C. Hamilton) that the Synode Montréal & Ottawa Conference Executive, having received the recommendation of the joint meeting of three Conference committees; *Education and Students*, *Interview Board* and *Internship and Educational Supervision*, concur that the Policy of the Synode Montreal & Ottawa Conference requires that a candidate must have passed the Final Interview before applying for a provisional call or appointment. **Carried**

Question: What happens if a candidate outside of the Conference approaches a congregation before Final Interview? Some Conference's allow there to be conversation between the two, but paperwork cannot be finalized. Does this mean that the search committee has to tell the candidate from outside the Conference to wait until after they have their interview? Answer: Yes. Furthermore, because candidates apply through the Conference Personnel Minister's before approaching search committees, it will be the job of the Conference personnel minister to check to see if the applicant has indeed completed their final interview before being moved on to a search committee.

When does the process officially begin? Answer: When an application is made for a vacancy.

- iii) **Reports from Continuing Education Funds**, Meeting November 14, 2017
Education and Students: The final interviews will be held at Lachine on Tuesday, January 23, 2018 with a snow date of Tuesday, January 30, 2018.
Interim Ministry,
Internship and Educational Supervision: There are five ongoing internships. New internship sites are needed. Congregations willing to provide learning opportunities are desperately needed. There is a cost involved.
Conference Interview Board: In October two inquirers were interviewed; one was successful and one was not.

MOTION: (D. McCormack/A. Montgomery) that the Synode Montréal & Ottawa Conference Executive, having received the recommendation of the Conference Interview Board concurs that the Policy of the Synode Montreal & Ottawa Conference requires that an accompanying person for a candidate must be a member of a Presbytery Education and Students Committee or a member of the candidate's Discernment Committee. **Carried**

Prevention of Sexual Misconduct, Consultants are being trained and worked with through the national office.

Settlement, Continues to meet despite not settling people to pastoral charges anymore, in order to name people to pastoral charge and follow-up on paperwork. This work will most likely be picked up by the Office of Vocation under the new system.

Question: Is there new training for the new harassment policy? Answer: Currently nothing is planned.

Keep track of United-Learning.com in order to see when Racial Justice Training and Boundaries workshops are being offered.

6.3. ***Promote the co-ordination of strategic use of resources through exploring regional co-operation - Favoriser la coordination et l'utilisation stratégique des ressources en explorant les possibilités de coopération régionale.***

- i) **Correspondence**
 a) October 30, 2017 Amy Crawford, Church in Mission, GCO re Registration for GC43 Youth Forum Winter Retreat (*for action/pending receipt of participant names*)
- ii) **President's Report**

- iii) **Executive Secretary's Report**
La Table de Consultation régional des ministères en français (see appendix D), Samuel Dansokho highlighted item in the report.

Discussion : There has been some shock and dismay about the lack of communication in regards to the position of Responsable being moved down to a half time position, that the position in April will become vacant, and that there is currently a vacancy of the administrative assistant position to the Responsable. It is the hope that there be a full-time position filled in time for General Council 43. It is important that there be someone at the General Council office to continually ask "how are we going to do this in French?"

MOTION: (D. McCormack/ A. Montgomery): That a letter, carrying the President signature, be forwarded to the General Secretary to express this Executive's concerns at the state of affairs surround the position of Responsable for Ministries in French and the administrative assistant, especially as we are potentially moving into new Church structures. **Carried**

YAYA,

Trois-Rivières Fund (see Executive Secretary's Report), **BHAL-JUN 발전 Fund**

- 6.4. **Promote efforts/initiatives/support of development and redevelopment of Pastoral Charges and Mission Units - Favoriser les projets de développement et de revitalisation des charges pastorales et des unités de mission, et soutenir les efforts dans ce sens.**

- iii) **Executive Secretary's Report**
iv) **Report from Mission Support (for action)** (see appendix E)

MOTION: (M. Baldwin/D. McCormack) that the Executive receive the report from the Mission Support Committee, and approve the recommended grants for 2018. **Carried**

- v) **United Theological College, House of Lazarus, Rideau Hill Camp.**

11:00 Order of the Day: Remembrance Day video "Pittance of Time", two minutes of silent. <https://www.youtube.com/watch?v=CIHie6R2TIY> – Rosemary prepared a Remembrance Day liturgy and the Executive sang O' Canada and held a moment of silence at 11 a.m.

- 6.5. **Ensure ways of providing a collective Conference voice on public Christian witness – S'assurer de faire entendre la voix collective du Synode comme témoignage chrétien sur la scène publique.**

- iii) **Executive Secretary's Report**
iv) **Reports from AGM 2018 planning, JGER,** The Conference committee has not been active in the past years, but Presbytery JGER committees remain active. **Living Into Right Relations Committee,** There are lots of things going on in Montreal, and someone had indicated in Ottawa that they wanted to organize a network, unfortunately this not happened. However, a few local people, who continue to be passionate about keeping this work on going continue to meet. There had been work to try and get the city of Ottawa to declare 2017 a year of reconciliation. However, this work has fallen short as the group has not been able to get time with the mayor. The group has now moved on to work towards becoming the local chapter of Kairos, and continue to work on Aboriginal issues. There is another group "The Ottawa Network of Living into Right Relations" which is primarily United Church member across the province, and they work together keeping each other current on what is happening all throughout the Province.

- 6.6. **Provide an inspirational link between local United Church communities and the United Church of Canada as a whole community - Devenir un pont et une inspiration entre les communautés locales de**

L'Église Unie et l'Église Unie du Canada comme communauté d'ensemble.**i) Correspondence**

- a) October 19, 2017 Thivan Hoang for Andrew Richardson re letter from the Boundaries Commission (*for information*)
- b) October 27, 2017 Wendy Mather, office administrator Ottawa Presbytery re Draft Submission to the Boundaries Commission from Ottawa Presbytery (*for information*)
- c) November 3, 2017 Peter Noteboom, Acting General Secretary, The Canadian Council of Churches re a letter regarding Bill C-62 in Quebec. The content of the letter mainly reiterates the language of the original statement, acknowledges the government's framing of the legislation in terms of safety, security, and identity, then makes a call to the addressee on the basis of the Charter. (*for information*) Rosemary read the letter to the Executive.
- d) November 7, 2017 Carol Hancock re the regional boundaries conversation (*for information*)

ii) President's Report**iii) Executive Secretary's Report****iv) Report from General Council Executive Representatives (Order of Day at 1 pm)****v) Reports from UCW****6.7 Promote whole-life stewardship - Promouvoir le soutien de la vie dans ses diverses dimensions.** **Correspondence**

- a) October 19, 2017 Erik, Lo Forte, UCC Foundation re Seeds of Hope Applications (*for information*)
- b) September, 2017 Cheryl Curtis, re Mission and Service giving program resources (*for information*)

 **Report from Stewardship Committee** (see appendix F). Rosemary added that Karen Hovey has expressed gratitude for being able to present during the worship service of the retreat.

6.8 Provide administrative effectiveness in the "art" of making our Conference life happen. – Fournir l'efficacité nécessaire à la pratique de 'l'art de faire vivre' notre Synode.**i) Correspondence**

- a) October 2, 2017 Brian Cornelius, Chair of Ottawa Presbytery Finance Committee re cheque from the sale of Wakefield United Church (Grace); \$3,780 for Archives (*for information*)
- b) October 10, 2017 Joan Hagerman, Westmount Park United Church re Certifying true extract from Conference minutes of 29 May 2015 confirming joining of Montreal and Quebec-Sherbrooke Presbyteries to serve as letter of servitude (*for action*)
- c) November 1, 2017 Paul J Henry, City Archivist, City of Ottawa Archives re the necessity of finding a replacement for our Assistant Conference Archivist (*for action*)

ii) Executive Secretary's Report**iii) Reports from Archives , Finance** (see appendix G)

MOTION: (D. McCormack/S. Dansokho) to accept the financial statements as prepared. **Carried**

James E. Baillie Helping Others Fund, Nominations Committee, Staff

7. Other Business

Responding to General Council decision regarding CPM staffing within New Office of Vocation

8. Future Meetings

- January 24th – boundaries commission report
- Tuesday, February 20, 2018 10 am-4 pm, in Lachine; 1:00 - 4:00 pm with GC commissioners**
- Tuesday, April 24, 2018 conference call 10 am - 12
- Friday, May 11, 2018 10 am - 1 pm and Saturday, May 26, 2018 10 am – 5 pm including COM
- Tuesday, June 19, 2018 Expanded Executive 10 am-4 pm, in Lachine

Q: Where does this proposal come from?

A: The Comprehensive Review, as it considered the changing ways of being Church, talked about moving from inside a church, where things are provided for the person, to moving out into society where a person needs to be equipped to live their Christian Life. If this is the paradigm shift that is expected and hoped for, then there is a need to equip people, and this proposal is the result of the process created for trying to do that.

Comment: There is the assumption then that people are not “growing” in their faith.

A: For one, people are growing up in church and leaving at the age of 12, returning at 40, but still have the 12 year old’ mentality. Also, people come to the Church without any background of the Christian story at all. This proposal is geared towards these people.

Comment: A continuing education component might help to focus this proposal better, so that Clergy, who are telling the Christian story continuously, wouldn’t feel that the proposal was in some way reflecting on them.

Comment: Suggest that the language could inject some humility and respect in the first part, and not just make a blanket statement that “the Christian story has not been told and Clergy are complete failures” and also tone down the language that “this ‘is’ the answer to all our problems” and replace it with “this is a way forward among many”. In making these small changes, there is inclination that people (clergy) would react better to it.

Rick: for information PMM 12 – UN Decade for People of African Descent: Report and Recommendations.....140-149

Rick: for information PMM 13 – Faithful Decision Making on Social Justice Issues (GC42-ANW 3) 150-160

Q: Is this a question about education- and engagement?

A: This is about making known the structures in place for people wanting to take action on social justice issues and how to become involved in that decision making process.

A: Sometimes social justice issues are made by “them” in Toronto, and the decisions don’t always apply to “us” in the pew, and there is a need to try and make that connection stronger, and understand how decisions are made and how they apply to the broader Church.

Dan highlighted that the reason there are so many proposals going to the upcoming GCE, is to decide on them ahead of the business of GC43, and to make them known to Commissioners ahead-of-time, through webinars and other learning opportunities, as opposed to simply having Commissioners read a thousand plus pages of the workbook on their own ahead of GC. Dan also highlighted that the formatting of proposals has changed, and that they are more user-friendly: What is the issue? Why do we care about his issue? What does the proposal want the Executive to do in response to the issue? The AGM will also be using this proposal format.

Dan: for information TICIF 2 – Report on Membership..... 161-165

Comment: this proposal speaks to the reality. It is a good idea.

Q: Is there another term that could be used that did not use the word “member”, as this work seem to convey negative connotation form most?

Dan: for information TICIF 3 – Honoring the Divine in Each Other:

United Church-Hindu Relations Today 166-168

Rick: for information AMC 2 – Calls to the Church from the Caretakers of the Indigenous Circle 169

- printed Caretakers of Our Indigenous Circle for distribution (see Appendix)

Remit implementation:

Rick: (in groups) GS 71 – Remit Implementation: Clusters and Networks200-201

Questions: What do you understand about Clusters and Networks- What are some examples of each that we would want to set up in our region? What resources would be necessary to have that happen?

Feedback: (Group 1)

-The cluster is local in a geographical sense, the network is common interest, goal. Network has often been the kind of work we do in committees.

-Like so many congregations we seem addicted to the committee structure! Monthly meetings whether we need to or not. More and more we are using email to make decisions, but don't really get the face to face time to be

creative together. Maybe if we introduce the idea of being networks and clusters with the new model, people will start seeing them as effective.

- Good ways to encourage sharing of resources -
- And I might add the most meaningful relationships I have built in the wider church have been ones in "networks". (ie. Affirm United, MiF, Christian feminists, etc.)
- Remember when we had "clusters" in Ottawa Presbytery? . We shared common ideas - goals - needs -Shoulders also.
- Sometimes we worry so much about accountability (committees reporting back to the central decision-makers, I think we repress creativity. We still do some cluster with shared services in SEO area - but find the local folk very competitive.
- Isolated communities of faith need not be isolated anymore.
- Question 3: we would need to think about God's work before congregation's survival? Radical!
- Yes, God's Work, but not: you in your little corner and I in mine....
- It should be easier to get someone from a congregation to join a network compared to getting them on Presbytery/Conference committees.

(Group 2)

Clustering means a group of communities of faith in a “geographical area” (not necessarily restricted by regional boundaries), whereas a network is more “topic” related and it can be farther spread (across regional boundaries, across the country). It was suggested that Consistoire Laurentien represents a Network in the way it is laid out geographically.

(Group 3)

Networks seem to be fairly obvious because people become part of a network because they are passionate about the issue the network is working on. Clusters are more foreign, especially for congregations in particularly urban areas who feel like they are fine on their own, and don't really feel the need to be connected to anyone else. In this groups discussion there was a tension that expressed that Clusters are really valuable, but none in the group would participate in them. If value is perceived, then, action has to be taken to create and invite others to join.

(Group 4)

A Cluster is a geographical grouping of pastoral charges, and a network has at its focus an idea or passion. In our Conference, the term Cluster has been used to denote a group of pastoral charges bringing in and sharing a Minister. People don't necessarily understand that, in fact, Clustering is getting together, talking and supporting each other as neighbors, and has nothing to do with pastoral relations.

Discussion:

- The word “Cluster” is being used in different ways, and this may need ‘re-branded’.
- Regardless to whether it is a network or a cluster, it is Ministerial where in some areas they work really well (people care) and in other areas they don't. There are ecumenical ministerial that work terrifically because of the sharing of interests, services, done things together. In other places it is just United Church people who come together and have an effective ministerial, and it is a way for the ministry of supporting each other. But, there needs to be an intention from the people to actually want to be part of.
- There needs to be intentionality (without it there is not leadership) in both the Networks and the Clusters.

Cathy: for discussion G&A 26 – Denominational Council – Number of Commissioners 99

Q: Was there not a thought, when the notion of Denomination Council was presented, that each community of faith would have an order of Ministry and Lay representative on the Denominations Council?

A: Yes, but this was rejected by the Executive because it was deemed to be too huge a possibility. The idea about having a “faith festival” around the Denomination Council is still alive, which would still allow for lots of people to participate without being part of the Denomination Council business meeting.

Q: How often would they meet?

A: Every three years.

Comment: A number of congregations have expressed that there is a need for a larger Denomination Council, and if the number goes down they are going to feel disenfranchised, and may pull-out. If congregations are not going to have some kind of representation, they are not going to be happy.

Comment: There is a formula for determining the number of Commissioners; perhaps this is part of the solution for determining how to get a balanced representation of all communities of faith. There are however, (unlike in the past) Commissioners positions under the existing structure that are vacant. The numbers of willing participants is shrinking.

Comment: Because we are changing so many things about the United Church of Canada, there is hesitation to change representation significantly at this point. There needs to be some resemblance of stability and continuum so that congregations don't feel that everything is being 'thrown-up in the air'; therefore do not reduce the number.

Comment: Do not reduce the number; there is hope that there will be a resurgence of interest under the new structures, and the reason there is less interest now, is because the church is ending its way of being before moving into new structures.

Comment: Do not reduce the numbers; increase them to make way for more voice because of a renewed interest in the 'new' structure. In a decade, then consider other options.

Q: Is the cost of participation at the Denominational Council going to be paid by the community of faith, or the region?

A: This is unknown

Cathy: for discussion GS 69 – Remit Implementation: Funding Categories 194-198

- Summary sheet of responsibilities for regional council to be distributed (see Appendix)

Cathy: for discussion GS 70 – Remit Implementation: Local Resources..... 199

- Summary sheet of proposal to be distributed (see Appendix)

Q: How would Ottawa Presbytery and Synode M&O Conference address the Bailey Fund? Is the onus on the Presbytery or Conference to make a proposal on how the fund will continue to exist under the new structures?

A: This money belongs to the Conference. However, its use is restricted to an age category and a geography that will not be matching the boundaries going beyond any configuration going beyond 2018. The donor restricted the use of the fund, therefore, whatever region incorporates the area that the fund is restricted to, would then administer that fund.

Q: what happens if the regions cuts the presbyter into sections, then how would one go about administering the James Bailey Fund?

A: In order to make a decision, one has to wait until after the Boundaries Commission releases its final report.

Comments: It would be useful to have a resource ("here are the things you should think about, here are the actions you should take") provided outlining the process for determining who administers existing resources in the new structure.

Comment: It would be helpful to have templates of motions that would help in transferring administrative authority from one body over to another.

Comment: It could be asked that the Denomination Council administer a Fund that goes across two or more regional boundaries.

Comment: changing the terms of a fund automatically refers it back to the estate.

Q: Because the United Church of Canada was enacted by an Act of Parliament, and also an Act of Parliament in each of the Provinces except Newfoundland, does this mean that the significant changes proposed in the restructuring will also have to be Enacted in Parliament again?

A: Yes.

Comment: The General Secretary's report describes the process for amending the *United Church of Canada Act* in Parliament and in the Provinces.

Comment: The onus is on current administrative bodies of local resource to configure themselves in a way that reflects the new structure (governance and representation). *'Corporations, including extension councils, presbyteries and Conferences will decide how current resources will be held or directed in concert with the changes implemented January 1, 2019.'*

Cathy: for information MEPS 22 – Remit Implementation: Office of Vocation 203-211

• Summary sheet of proposal to be distributed (see Appendix)	
Cathy: for information MEPS 23 – Remit Implementation: New Covenant Process	212-223
Cathy: for information: G&A 23- 25 – GCE Committee & Sub-Executive Extensions and GCE meetings	170-172
Cathy: for information GS 63 – 2018 Budget Assumptions	173-174
Cathy: for information GS 65 – Remit Implementation: The Manual, Revision Principles.....	176-177
Cathy: GS 72 – Remit Implementation: 2019 Budget	202

Rick asked all to forward to Rosemary suggestions for how to make the format of this meeting more interesting, engaging for people. It was noted that the duty of a Commissioner when they let their name stand is to participate in these forums. There does not seem to be a mechanism in place that will make sure this happens. Moreover, this is not a normal General Council triennium and the next meeting will be before the General Council 43.

Closing hymn - More Voices p. 85

9. *Adjournment*

MOTION: (R. Balson) that the meeting be adjourned at 3:18 p.m. **Carried**

Rev. Elaine Beattie
Conference President

Rev. Rosemary Lambie,
Conference Executive Secretary

Appendices

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Appendix A

Report of the Conference President
Nov 8 2017

In this season of remembering, let us remember those who have given lives, hearts and minds to the ideals of justice and freedom. Let us also not forget that freedom comes with responsibilities. Isaiah 61:1 “*The Spirit of the Lord GOD is upon me, Because the LORD has anointed me To bring good news to the afflicted; He has sent me to bind up the brokenhearted, To proclaim liberty to captives And freedom to prisoners.*” As we gather, remember the lost, the broken, the blind, the grieving, the lonely, those who are captive to ideologies that bring brokenness and hurt. Let us remember and once we have re-membered then we must carry the torch we have been thrown, the torch of peace and justice and love for all of creation.

1. ***Promote the spiritual support, pastoral care, and professional development of Ministry Personnel - Promouvoir le soutien spirituel, les soins pastoraux et le développement professionnel nécessaires au ministériel.***
2. ***Provide leadership in supporting Presbytery efforts to ensure that all Pastoral Charges have ongoing effective pastoral ministry and participate in the formation of new Ministry Personnel - Diriger et soutenir les efforts des consistoires pour que toutes les charges pastorales bénéficient d'un ministère pastoral efficace et sans interruption, et participent à la formation du nouveau personnel ministériel.***
3. ***Promote the co-ordination of strategic use of resources through exploring regional co-operation Favoriser la coordination et l'utilisation stratégique des ressources en explorant les possibilités de coopération régionale.***
4. ***Promote efforts/initiatives/support of development and redevelopment of Pastoral Charges and Mission Units - Favoriser les projets de développement et de revitalisation des charges pastorales et des unités de mission, et soutenir les efforts dans ce sens.***
5. ***Ensure ways of providing a collective Conference voice on public Christian witness – S'assurer de faire entendre la voix collective du Synode comme témoignage chrétien sur la scène publique.***
I participated in the AGM planning Committee meeting. Our Logo is almost ready. We have received some responses from our survey with respect to timing of the two days of meeting, both digital and in person, as well as ideas for celebrating our conference.
6. ***Provide an inspirational link between local United Church communities and the United Church of Canada as a whole community - Devenir un pont et une inspiration entre les communautés locales de l'Église Unie et l'Église Unie du Canada comme communauté d'ensemble.***
I attended the October meeting of the Ottawa Presbytery, where I was asked to discuss the changes that the Remits, if approved at the next General Council will bring to our church. I also took the opportunity to share an update about our next Conference AGM.
7. ***Promote whole-life stewardship - Promouvoir le soutien de la vie dans ses diverses dimensions.***
8. ***Provide administrative effectiveness in the “art” of making our Conference life happen. - Fournir l'efficacité nécessaire à la pratique de 'l'art de faire vivre' notre Synode.***

Respectfully Submitted
Rev Elaine Beattie President.

Appendix B

Report of the Executive Secretary
Friday, November 10, 2017

Opening Remarks:

"Knowing the heart of Jesus and loving him are the same thing....The mystery of ministry is that we have been chosen to make our own limited and very conditional love the gateway for the unlimited and unconditional love of God." Henri Nouwen, 20th century

1. Promote the spiritual support, pastoral care, and professional development of Ministry Personnel - Promouvoir le soutien spirituel, les soins pastoraux et le développement professionnel nécessaires au personnel ministériel.

Pastoral charge challenges continue to require various degrees of attention, often time-sensitive.

2. Provide leadership in supporting Presbytery efforts to ensure that all Pastoral Charges have ongoing effective pastoral ministry and participate in the formation of new Ministry Personnel - Diriger et soutenir les efforts des consistoires pour que toutes les charges pastorales bénéficient d'un ministère pastoral efficace et sans interruption, et participent à la formation du nouveau personnel ministériel.

Orientation of new ministry personnel was held October 3-4, the Interview Board met in late October, and Continuing Education committee will be vetting requests on Nov. 14 to distribute the remaining funds.

I have been consulted about discrepancies in the payment of LLWLs which has the potential to be a problem if we are sharing human resources between presbyteries and also with Bay of Quinte Conference.

Whit, Sabrina and I have been involved with the national office and pastoral relations process regarding interviewing Intercultural students, ex. a candidate in Mandarin, and the on-going challenge of French-only speaking candidates who pass Interview Board but for whom we have no available positions.

3. Promote the co-ordination of strategic use of resources through exploring regional co-operation - Favoriser la coordination et l'utilisation stratégique des ressources en explorant les possibilités de coopération régionale.

Georgia continues to work coordinating youth efforts between Ottawa Presbytery (Hillary Merritt), and Quebec Presbytery (Shanna Bernier) to ensure faith based activities for YAYA. A wonderful Yofu event just took place in Waterloo, QC the first weekend in November. Lots of information is posted regularly on Facebook which seems the most successful in making connections with all generations.

La Table de Consultation régional des ministères en français has met and worked responding to the General Secretary's pending proposal to find a protected place for French and bilingual ministries in the changing structure.

There has been confusion about the Trois-Rivières Fund which came from St. Andrew's, Trois Rivières with very clear guidelines about its usage, but with the joining of the two presbyteries, distribution is one of the areas still needing clarification.

4. Promote efforts/initiatives/support of development and redevelopment of Pastoral Charges and Mission Units - Favoriser les projets de développement et de revitalisation des charges pastorales et des unités de mission, et soutenir les efforts dans ce sens.

The Mission Support Committee met on November 1 to make decisions on applications for funding for the various ministries. There is need for further conversation about ministries that do not have the traditional methods of congregational funding and how the Conference can be supportive.

Rideau Hill Camp will have its annual meeting on November 14.

House of Lazarus continues to have an growing demand for items, but a great organization to help others.

5. *Ensure ways of providing a collective Conference voice on public Christian witness – S'assurer de faire entendre la voix collective du Synode comme témoignage chrétien sur la scène publique.*

The AGM 2018 planning committee ran a Conference-wise poll soliciting responses before setting the date for our one-day business meeting using technology (including voting on candidates, the final election of commissioners and addressing an proposals for GC 43). We are also planning the Conference celebration day including the commissioning of the GC 43 commissioners and the Celebration of Ministry service.

6. *Provide an inspirational link between local United Church communities and the United Church of Canada as a whole community - Devenir un pont et une inspiration entre les communautés locales de l'Église Unie et l'Église Unie du Canada comme communauté d'ensemble.*

The Executive Secretaries, Conference Personnel Ministers and the other representatives from Conferences met in London, some of us there a full week, to consult on pending changes, challenges and concerns, particularly around the Office of Vocation, but also areas needing joint attention.

There have also been opportunities to address questions before we meet with the Boundaries Commission, to discuss and vote on Remit 6, 'One Order of Ministry' and to try to encourage local ministry to continue.

7. *Promote whole-life stewardship - Promouvoir le soutien de la vie dans ses diverses dimensions.*

The Stewardship Committee had a successful travelling road show in October in Montreal and another is scheduled for April at Knox in Cornwall. It was wonderful to have the support of national staff doing presentations. Carolyn's report has more detail.

Karen Hovey from Riceville-Pendleton (Genesis, SVP) will be presenting on the Mission and Service trip to Korea where she represented M&O as our Enthusiast.

8. *Provide administrative effectiveness in the "art" of making our Conference life happen. - Fournir l'efficacité nécessaire à la pratique de 'l'art de faire vivre' notre Synode.*

There have been a number of church property issues particularly involving cemeteries. We are also still searching for replacements for the Ottawa Archivist position since Marni Hunt Stephens resigned in September 30.

Staffing conversations have continued, reworking Larry's workload as Joel has taken on extra pieces of the position. Staff retreats were held on October 4 and November 8, attached to the October Orientation and the November Executive. There was great anxiety following the week in London but we are trying to maintain our calm and support all the ministries that value Conference participation.

Respectfully submitted,
Rosemary Lambie (Rev.)
Executive Secretary

Appendix C

Ottawa Presbytery Report to
Montreal & Ottawa Conference Executive Meeting
November 7, 2017

Theme: *Threshold*

Report for the period September 20 to the present:

Covenant Services celebrated new ministries of Ottawa Presbytery with Rev. Alcris Limongi and Parkdale Pastoral Charge, and with Rev. Carla Van Delen and Barrhaven Pastoral Charge.

The lives and ministries of the late Reverend Doug Heard and the late Reverend Chuck Spicer were celebrated.

In recognition of the support of the Ottawa Presbytery to the building of The Haven, a memorial plaque has been placed in the Community room of The Haven. Dedicated on October 29, 2017, it reads as follows: *The Dr. Anne Squire Community Room*

With sincere gratitude to the United Church of Canada and United Churches of the Ottawa Area for their generosity and dedication to providing safe and affordable housing.

A Workshop on Regional Boundaries was held on October 14, 2017, with 55 attendees representing all parts of Ottawa Presbytery. The Report from this workshop has been forwarded to the Boundaries Commission and Montreal & Ottawa Conference Executive.

Two Information Sessions on Remit # 6 were held, November 1 and November 4, 2017. The vote on this Remit will take place at the December Presbytery meeting.

Ottawa Presbytery is the only United Church Presbytery to have a chaplaincy committee

Rev. Dr. Steve Moore continues as Acting Presbytery Minister to December, 2017.

The very busy Pastoral Relations Ministry Team continues to act as a Commission.

The new Congregational Assistance Working Group has begun. Four from the Executive and the Chairs of the Mission Strategy, Pastoral Care and Oversight, Pastoral Relations, Property and Finance Ministry Teams, its mandate is to co-ordinate the response of the Presbytery to identified needs in congregations / pastoral charges, develop and maintain a list of resources to help in response to needs and/or requests for support, and share information and strategize for particular situations and general themes.

YAYA news: Trivia Night fundraiser was held at Bells Corners United Church for next year's young adult visit to Zambia. Camp Awesome application forms for 2018 will be on the website soon. Café Church met at Dominion Chalmers United Church on October 14

Plan ahead! Worshiplude happens Saturday, February 3, 2018

Respectfully Submitted,

Anne Montgomery

Ottawa Presbytery Representative to Montreal & Ottawa Conference

Appendix D

La Table Régionale Des Ministères En Français du Synode M&O
Rapport Présenté Lors De La Retraite De L'exécutif Du Synode
Pierrefonds Les 9 Et 10 Novembre 2017

La Table s'est rencontrée aux bureaux du synode et via Adobe Connect le 13 octobre.

Des grands changements s'opèrent dans notre Église et les Ministères en français vivent une période d'incertitude, se demandant quelle place nous aurons dans la nouvelle structure de l'Église unie du Canada. Les consultations, discussions, appel conférence avec Nora Sanders et la Table régionale ainsi que plusieurs membres de la constituante francophone, lettre du Consistoire Laurentien à la secrétaire générale, sont toutes des actions qui le démontrent et qui semblent avoir porté fruit. La Secrétaire générale, en réponse aux propositions 17 et 18 qui lui ont été soumises lors du 42e conseil général a préparé une recommandation qui sera soumise à l'Exécutif ce mois-ci. C'est la proposition GS67 qui figure à la page 115 du cahier de travail de ECG.

On a reçu avec beaucoup de souci / d'inquiétude la nouvelle de la réduction du travail de Kristine Greenaway, la Responsable pour les MiF, qui est passée à mi-temps depuis le mois d'août ; le poste lui, en théorie du moins, est encore à plein temps. Il reste que rien n'est encore fait pour l'autre moitié du poste. De même, le poste de soutien administratif des MIF reste toujours à pourvoir après plusieurs mois de vacance. A leur crédit, il faut dire que les offres n'ont encore rien donné : il n'est pas facile de trouver la personne avec les compétences qu'il faut. Samuel et Nicole les co-présidents de la Table ont fait parvenir une lettre à Nora Sanders, la secrétaire générale et à Micheal Blair, le ministre exécutif, leur exprimant nos soucis et leur demandant de chercher le plus rapidement possible un remplacement pour Kristine et une personne pour combler le poste d'assistant administratif.

Localement, Angelika Piché est de retour après son année sabbatique et sa recherche sur les cultes interreligieux. Elle continue à jongler les deux parties de son poste par rapport aux MIF: la formation en français et l'accompagnement des nouveaux ministères.

Nous aurons l'opportunité d'échanger et de partager nos préoccupations et nos espoirs avec un membre de la Commission sur les limites géographique le 24 novembre.

Nicole Beaudry & Samuel V. Dansokho, co-présidents de la Table régionale pour les MiF

Appendix E

**Montreal and Ottawa Conference
2017 Mission Support Grants**

	Total	2016 Grant		M&O Request	2017 Grant		M&O	M&O Ctte Recommend	From Unallocated	2017 Total
		PBY	PBY		PBY RECOM	PBY				
Laurentien										
Carrino d'Ermaus	65,500	-	57,872	72,670	72,670	0	43,950	43,950	8,500	52,450
St. Jean	3,500	-	0	0	0	0	0	19,050	4,222	23,272
St. Pierre	18,000	-	18,000	31,499	31,499	0	19,050	63,000	12,722	75,722
Laurentien Total	87,000	0	75,872	104,169	104,169	0	63,000	63,000	12,722	75,722
		Allocation ~	63,000			Allocation ~	\$ 63,000			
Quebec Presbytery										
Bishops University	0	-	0	26,000	2,700	2,700	0	0	0	0
Children & Youth Initiatives	1,000	1,000	0	1,000	1,000	1,000	0	0%	0	0
CAR	23,000	13,000	10,000	23,000	23,000	13,000	10,000	43%	10,000	10,000
Christ Church	0	0	0	0	0	0	0	N/A	0	0
Concordia	4,000	2,000	2,000	4,500	4,000	2,000	2,000	44%	2,000	2,000
Harrington Harbour	16,000	-	15,100	20,000	20,000	12,000	8,000	0%	8,000	8,000
Hemmingford	0	0	0	0	0	0	0	N/A	0	0
Italian	8,000	8,000	0	15,000	8,000	8,000	0	0%	0	0
Japanese	4,000	4,000	0	0	0	0	0	N/A	0	0
Kanesatake	28,500	14,250	14,250	28,500	27,000	13,500	13,500	47%	13,500	13,500
Lacolle/Clarenville	0	0	0	0	0	0	0	N/A	0	0
LGRTQ	4,000	4,000	0	6,000	4,000	4,000	0	0%	0	0
McGill Chaplaincy	10,000	5,900	4,100	10,500	10,000	5,300	4,700	45%	4,700	4,700
Montreal City Mission	112,000	92,000	20,000	115,000	112,000	83,000	29,000	25%	29,000	29,000
St-Genevieve	0	0	0	10,000	0	0	0	0%	0	0
Southwest Mission	0	0	0	44,080	11,500	11,500	0	0%	0	0
COCLA	21,000	11,000	10,000	34,580	21,000	11,000	10,000	29%	10,000	10,000
St. Columba House	148,050	120,050	28,000	155,000	149,500	113,000	36,500	24%	36,500	36,500
Union, Montreal	29,000	19,000	10,000	30,000	25,000	25,000	0	0%	0	0
United Theological Collè	3,000	3,000	0	6,000	3,000	3,000	0	0%	0	0
Quebec Total	421,200	297,200	113,450	529,169	421,700	308,000	113,700	21%	113,700	113,700
		Allocation ~	114,450			Allocation ~	\$ 114,450			

also help them when planning for new resources. They take all the ideas, concerns and questions that they hear from participants very seriously.



Synode Montréal & Ottawa Conference

Travelling Road Show

A Workshop for Treasurers and Trustees, Board or Council members, Stewardship and Outreach Committees
Clergy and lay

Saturday, April 15, 2018

Knox-St. Paul's United Church, Cornwall

8:45 am –3:30 pm

Bring your questions about

- Congregational Finance & Operations •Asset Management•Congregational Giving
- Environmental Stewardship•The Narrative Budget•Outreach: Faithful Living

Registration: Information and registration:

Free! –Lunch included – donations appreciated

<http://travellingroadshow.weebly.com/>

Deadline: register by Monday, April 10, 2018 psales@united-church.ca

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**We are accepting donations to help Mission & Service partners provide relief  
to the Rohingya people fleeing Myanmar.**

The crisis facing the Rohingya people fleeing to Bangladesh continues to deepen. Exact numbers are unknown, but some estimates are as high as 900,000 people having arrived in Bangladesh. Bangladesh, one of the poorest nations in the world, has little capacity to respond to the extreme needs and high numbers of displaced Rohingya people.

Mission & Service partner ACT Alliance, in part supported by contributions from The United Church of Canada, is responding. ACT Alliance is focused on food security, water and sanitation, health and nutrition, and shelter. The United Church of Canada is accepting donations for the needs of the Rohingya people. **The Canadian government has announced that it will match eligible donations made until November 28.**

ACT Alliance reports from the ground, “A majority of people are staying in the open air, suffering from trauma, exhaustion, sickness and hunger. Many people are arriving hungry, exhausted and with no food or water. Most of them have walked 50/60 kilometers for up to six days. More than 36,000 children (aged one or less) are the most vulnerable. They are living in conditions that are prime for the spread of diseases.”

#### **Donate Now:**

**Online** via our secure donation page.

**Phone:** 416-231-5931 or toll-free 1-800-268-3781 ext. 2738 and use your Visa or MasterCard.

**Send a cheque:** money order, or Visa or MasterCard information with donation amount to:

The United Church of Canada

Philanthropy Unit - Emergency Response

3250 Bloor Street West, Suite 200

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Toronto, ON M8X 2Y4

Please be sure to note "**Emergency Response—Rohingya**" on the face of your cheque.

Please include the displaced Rohingya people in your prayers.

**Prayer for Rohingya crisis**

God who hurts with humanity,  
we lift up our voices  
and pour out our hearts to You,  
in sadness, grief and disbelief  
at the devastating violence  
forcing so many people  
from their homes in Myanmar.  
Listening to stories of villages being burned,  
families being torn apart  
and people fleeing for their lives;  
we pray they will find places of safety to take refuge.

Reading reports of people walking for days  
across difficult terrain,  
of bodies arriving weary with sickness,  
hunger and thirst;  
we pray for deep rest and more food and medicines to help them heal.

Strengthen our ACT Alliance partner  
already at work.  
Give them the access they need  
to reach displaced people in Myanmar;  
provide more funding so they can provide more help.  
And may our listening, hearing and reading  
move us all to make a generous response.  
in your merciful name we pray,  
Amen.

Carolyn Ruda  
Mission and Service Support  
Chair, Conference Stewardship Committee  
613 932-2415      gordonruda@sympatico.ca

## Appendix G

**Financial Report - October 31, 2017**

10 months (83%) reported

| <b>REVENUE</b>            | <b>Actual<br/>2016</b> | <b>Budget<br/>2017</b> | <b>Actual<br/>2017</b> | <b>% Act<br/>of Bgt</b> | <b>Budget<br/>2018</b> |
|---------------------------|------------------------|------------------------|------------------------|-------------------------|------------------------|
| General Council Grant     | 198,610                | 198,360                | 165,299                | 83%                     | 100,000                |
| Equalization Grant        | -                      | -                      | -                      | -                       | -                      |
| Presbytery Assessments    | 292,663                | 321,746                | 265,780                | 83%                     | 353,921                |
| Annual Meeting            | 450                    | -                      | 565                    | -                       | -                      |
| Interview Board           | 8,405                  | 9,000                  | 100                    | 1%                      | 9,000                  |
| Interest                  | 16,093                 | 10,000                 | -                      | 0%                      | 8,000                  |
| YAYA Revenue              | 6,000                  | 10,000                 | 2,000                  | 20%                     | 8,000                  |
| Contributions from PBY    | -                      | -                      | -                      | -                       | 25,000                 |
| Other Income              | 177                    | 0                      | 238                    | -                       | 0                      |
| <b>BUDGET REVENUE</b>     | <b>522,398</b>         | <b>549,106</b>         | <b>433,982</b>         | <b>79%</b>              | <b>503,921</b>         |
| Continuing Education      | 2,735                  | -                      | -                      | -                       | -                      |
| Heritage Fund             | -                      | -                      | 570                    | -                       | -                      |
| Stewardship Event         | -                      | -                      | -                      | -                       | -                      |
| Philippines Donations     | 5,430                  | -                      | -                      | -                       | -                      |
| Donation to TRC           | -                      | -                      | -                      | -                       | -                      |
| Mining Justice Income     | 11,566                 | -                      | 7,085                  | -                       | -                      |
| Donations to Archives     | -                      | -                      | 3,780                  | -                       | -                      |
| JGER Event Income         | -                      | -                      | -                      | -                       | -                      |
| Mission & Service         | 1,585                  | -                      | 1,023                  | -                       | -                      |
| James Baillie Fund        | 48,488                 | -                      | -                      | -                       | -                      |
| Trois-Rivières M&O        | 7,950                  | -                      | -                      | -                       | -                      |
| Trois-Rivières QS         | 12,852                 | -                      | -                      | -                       | -                      |
| Grand-Mère Fund           | 1,307                  | -                      | -                      | -                       | -                      |
| BHAL JUN 발전Fund           | 30,766                 | -                      | -                      | -                       | -                      |
| <b>TOTAL REVENUE</b>      | <b>645,076</b>         | <b>549,106</b>         | <b>446,440</b>         | <b>81%</b>              | <b>503,921</b>         |
| <b>EXPENDITURES</b>       |                        |                        |                        |                         |                        |
| Administration            |                        |                        |                        |                         |                        |
| Audit & Accounting        | 5,635                  | 6,650                  | 2,117                  | 32%                     | 6,650                  |
| ConfOffice Lachine        | 34,440                 | 36,000                 | 30,281                 | 84%                     | 37,000                 |
| ConfOffice Ottawa         | 27,493                 | 6,600                  | 11,265                 | -                       | 10,285                 |
| Equalization Grant        | -                      | -                      | -                      | -                       | -                      |
| Executive                 | 6,810                  | 6,250                  | 2,793                  | 45%                     | 6,250                  |
| Finance                   | 54                     | 200                    | -                      | 0%                      | 200                    |
| President's Expenses      | 755                    | 1,000                  | 564                    | 56%                     | 1,000                  |
| <b>subtotal</b>           | <b>75,187</b>          | <b>67,600</b>          | <b>47,020</b>          | <b>70%</b>              | <b>61,385</b>          |
| Annual Meeting            |                        |                        |                        |                         |                        |
| Planning Committee        | 793                    | 1,750                  | 902                    | 52%                     | 1,750                  |
| Meetings & ROP            | 11,671                 | 14,250                 | 12,192                 | 86%                     | 14,250                 |
| <b>subtotal</b>           | <b>12,464</b>          | <b>16,000</b>          | <b>13,094</b>          | <b>82%</b>              | <b>16,000</b>          |
| <b>Annual Meeting Net</b> | <b>(12,014)</b>        | <b>(16,000)</b>        | <b>(12,529)</b>        | <b>78%</b>              | <b>(16,000)</b>        |
| Committees/Networks       |                        |                        |                        |                         |                        |
| Archives                  | 9,290                  | 12,600                 | 9,310                  | 74%                     | 12,450                 |
| Communications            | 2,791                  | 1,800                  | 2,111                  | 117%                    | 2,550                  |
| Faith Formation & Ed      | 1,189                  | 2,900                  | 1,024                  | 35%                     | 2,100                  |
| French Ministries         | 833                    | 2,250                  | 881                    | 39%                     | 1,000                  |
| YAYA Committee            | 611                    | 150                    | -                      | 0%                      | 150                    |
| Interview Board           | 14,088                 | 14,150                 | 2,285                  | 16%                     | 12,700                 |
| Justice, Global & Ecu.    | 38                     | 2,900                  | -                      | 0%                      | 600                    |
| MEPS                      | 1,377                  | 2,100                  | 850                    | 40%                     | 1,800                  |
| Mission Support           | 953                    | 1,600                  | -                      | 0%                      | 1,600                  |
| Nominating                | 30                     | 150                    | -                      | 0%                      | 50                     |
| Staff                     | 610                    | 900                    | 354                    | 39%                     | 900                    |
| Stewardship               | 12,831                 | 7,000                  | 5,446                  | 78%                     | 12,000                 |
| Supported Ministries      | -                      | 250                    | -                      | 0%                      | -                      |
| Vital Ministries          | 1,773                  | 500                    | -                      | 0%                      | 1,300                  |
| <b>subtotal</b>           | <b>46,412</b>          | <b>49,250</b>          | <b>22,260</b>          | <b>45%</b>              | <b>49,200</b>          |

|                                 | Actual<br>2016 | Budget<br>2017 | Actual<br>2017 | % Act<br>of Bgt | Budget<br>2018A |
|---------------------------------|----------------|----------------|----------------|-----------------|-----------------|
| <b>Staff</b>                    |                |                |                |                 |                 |
| Salaries & Benefits             | 445,550        | 429,738        | 361,026        | 84%             | 430,707         |
| Continuing Education            | 3,660          | 5,250          | 348            | 7%              | 4,750           |
| Hospitality                     | 517            | 1,100          | 869            | 79%             | 800             |
| Resources/Retreat               | 652            | 2,000          | 232            | 12%             | 1,000           |
| Telephones                      | 3,950          | 3,000          | 1,986          | 66%             | 3,000           |
| Travel                          | 11,662         | 17,400         | 7,980          | 46%             | 13,900          |
| <b>subtotal</b>                 | <b>465,990</b> | <b>458,488</b> | <b>372,441</b> | <b>81%</b>      | <b>454,157</b>  |
| <b>Appropriations</b>           |                |                |                |                 |                 |
| Capital Fund                    | -              | 0              | -              | -               | 0               |
| Contingency Fund                | -              | 0              | -              | -               | 0               |
| Events Fund                     | -              | 0              | -              | -               | 0               |
| Language Training               | -              | 0              | -              | -               | 0               |
| Per. Min. Discretion            | -              | 0              | -              | -               | 0               |
| Personnel Emerg. Fund           | -              | 0              | -              | -               | 0               |
| <b>subtotal</b>                 | <b>-</b>       | <b>0</b>       | <b>-</b>       | <b>-</b>        | <b>0</b>        |
| <b>BUDGET EXPENDITURE</b>       | <b>600,053</b> | <b>591,338</b> | <b>454,814</b> | <b>77%</b>      | <b>580,742</b>  |
| <b>Unbudgeted Expenses</b>      |                |                |                |                 |                 |
| Capital Fund                    | 645            | 0              | -              | -               | 0               |
| Contingency Fund                | -              | 0              | -              | -               | 0               |
| Events Fund                     | -              | 0              | -              | -               | 0               |
| Language Training               | -              | 0              | -              | -               | 0               |
| Per. Min. Discretion            | 1,000          | 0              | 1,000          | -               | 0               |
| Personnel Emerg. Fund           | (2,500)        | 0              | (500)          | -               | 0               |
| Mission & Service               | 1,585          | 0              | 1,023          | -               | 0               |
| TRC Expenses                    | -              | 0              | -              | -               | 0               |
| Mining Justice Expenses         | 11,566         | 0              | 24,353         | -               | 0               |
| Heritage Fund                   | -              | 0              | -              | -               | 0               |
| Continuing Education            | 2,735          | 0              | 1,425          | -               | 0               |
| TR - QS Fund Activity           | 5,008          | 0              | -              | -               | 0               |
| TR - M&O Fund Activity          | 10,180         | 0              | 8,434          | -               | 0               |
| TR - GM Fund Activity           | -              | 0              | -              | -               | 0               |
| Baillie Fund Activity           | 21,950         | 0              | 22,800         | -               | 0               |
| Philippines Expenses            | 5,430          | 0              | -              | -               | 0               |
| BHAL-JUN 발전 Fund Activity       | 5,000          | 0              | 8,000          | -               | 0               |
| <b>Subtotal</b>                 | <b>62,598</b>  | <b>0</b>       | <b>66,535</b>  | <b>-</b>        | <b>0</b>        |
| <b>TOTAL EXPENDITURE</b>        | <b>662,651</b> | <b>591,338</b> | <b>521,361</b> | <b>88%</b>      | <b>580,742</b>  |
| <b>Budget Surplus (Deficit)</b> | <b>-77,655</b> | <b>-42,232</b> | <b>-20,832</b> | <b>49%</b>      | <b>-76,821</b>  |
| <b>Total Surplus (Deficit)</b>  | <b>-17,575</b> | <b>-42,232</b> | <b>-74,921</b> | <b>177%</b>     | <b>-76,821</b>  |
| <b>Fund Balances</b>            |                |                |                |                 |                 |
| Capital Fund                    |                |                | 8,733.29       |                 |                 |
| Contingency Fund                |                |                | 50,050.79      |                 |                 |
| Events Fund                     |                |                | 9,516.62       |                 |                 |
| Language Training               |                |                | 2,520.00       |                 |                 |
| Per. Min. Discretion            |                |                | 3,184.47       |                 |                 |
| Personnel Emerg. Fund           |                |                | 23,579.26      |                 |                 |
| Continuing Education            |                |                | 7,347.66       |                 |                 |
| Heritage Fund                   |                |                | 2,273.15       |                 |                 |
| Mission & Service               |                |                | -              |                 |                 |
| St. Andrew's -TR (M&O)          |                |                | 146,514.26     |                 |                 |
| St. Andrew's -TR (QS)           |                |                | 244,789.56     |                 |                 |
| Grand Mere Fund                 |                |                | 24,703.59      |                 |                 |
| James Baillie Fund              |                |                | 638,955.99     |                 |                 |
| BHAL-JUN 발전                     |                |                | 473,572.16     |                 |                 |
| General Fund                    |                |                | 254,148.18     |                 |                 |